

MINIMUM QUALIFICATION STANDARDS

UNIT FIRE PROGRAM MANAGER

Low Complexity

OPM Standard Requirements - GS-401

Bachelor's degree in biological sciences, agriculture, natural resource management, or a related discipline appropriate to the position being filled; OR a combination of education and experience as defined in the Supplemental Qualification Standard for the GS-0401 Fire Management Specialist. Additional information can be obtained from OPM's Qualification Standards Operating Manual, Group Coverage Qualification Standard for Professional and Scientific Positions and the Individual occupational requirements for the 401 series. The Supplemental Qualification Standard for the GS-0401 Fire Management Specialist and assistance in interpreting the standard are posted at

http://www.nifc.gov/training_qual/IFPM/ifpm.htm

OPM's Qualification Standards Operating Manual is posted at

<http://www.opm.gov/qualifications/>

Recommended minimum grade level GS-9

Specialized Experience -

Applicants must have a minimum of one year of creditable specialized wildland fire management experience equivalent to the next lower grade level.

Specialized experience is that experience which has provided the applicant with the particular knowledge, skills, and abilities necessary to successfully function in the wildland fire management position applied for. Possession of the particular knowledge, skills, and abilities can be evidenced by:

1. Experience that demonstrated understanding of fire effects on cultural and natural resources. The assignments must have shown participation in activities such as:
 - developing fire management plans to ensure plan objectives can be met from a fire management standpoint.
 - conducting field inspections before and/or after prescribed fires or wildland fires to determine if objectives have been met.

2. Prescribed fire/fuels management - experience in activities such as:

- inventory methods and procedures
- fuel treatment methods and programming
- evaluating prescribed fire plans or fire management plans to ensure containment is possible and identify contingencies if containment is not obtained.

3. Fire management operations - analyzing and applying fire management strategies, plus experience in at least four of the following activities:

- mobilization and dispatch coordination
- fire prevention
- training
- logistics
- equipment development and deployment
- fire communication systems
- suppression and preparedness

The above specialized experiences may be evidenced by the following or similar positions:

Wildland and prescribed fire experience comparable to that gained in positions such as assistant Fire Program Manager

OR

Wildland Fire Operations Specialist

OR

Prescribed Fire and Fuels Specialist

OR

Initial Attack Lead Dispatcher/Asst. Center Manager

OR

Prevention & Education Specialist

AND

Incident experience in any ICS position on a Type I or II incident

NWCG Incident Management Qualifications - Currency Required

Command: Incident Commander, Type 4 (ICT4)

AND

Operations: Single Resource Boss (SRB)-Crew or Engine

AND

Prescribed Fire: Prescribed Fire Burn Boss, Type 2 (RXB2)

Additional required training as presented in the following courses or agency equivalent:

- None

MINIMUM QUALIFICATION STANDARDS

UNIT FIRE PROGRAM MANAGER

Moderate Complexity

OPM Standard Requirements - GS-401

Bachelor's degree in biological sciences, agriculture, natural resource management, or a related discipline appropriate to the position being filled; OR a combination of education and experience as defined in the Supplemental Qualification Standard for the GS-0401 Fire Management Specialist. Additional information can be obtained from OPM's Qualification Standards Operating Manual, Group Coverage Qualification Standard for Professional and Scientific Positions and the Individual occupational requirements for the 401 series. The Supplemental Qualification Standard for the GS-0401 Fire Management Specialist and assistance in interpreting the standard are posted at http://www.nifc.gov/training_qual/IFPM/ifpm.htm OPM's Qualification Standards Operating Manual is posted at <http://www.opm.gov/qualifications/>

Recommended minimum grade level GS-11

Specialized Experience -

Applicants must have a minimum of one year of creditable specialized wildland fire management experience equivalent to the next lower grade level.

Specialized experience is that experience which has provided the applicant with the particular knowledge, skills, and abilities necessary to successfully function in the wildland fire management position applied for. Possession of the particular knowledge, skills, and abilities can be evidenced by:

- reviewing and evaluating fire management plans for ecological soundness and technical adequacy.
- conducting field inspections before and after prescribed or wildland fires to determine if objectives were achieved and/or evaluate the effectiveness of actions taken.
- developing analyses on the ecological role of fire and its use and/or exclusion, and smoke management.

In addition to fire program management, appropriate experience must have included either prescribed fire/fuels management - OR - fire management operations as described below:

Prescribed fire/fuels management - experience in a broad range of activities such as:

- inventory methods and procedures
- fuel treatment methods and programming
- land use planning and environmental coordination
- evaluating prescribed burn plans or fire management plans to ensure containment is possible and identify contingencies if containment is not obtained.

Fire management operations - analyzing and applying fire management strategies, plus experience in at least five of the following activities:

- mobilization and dispatch coordination
- fire prevention and education
- training
- logistics
- equipment development and deployment
- fire communication systems
- suppression and preparedness
- aviation

The above specialized experiences may be evidenced by the following or similar positions:

Unit Fire Program Manager
OR
 Wildland Fire Operations Specialist
OR
 Prescribed Fire and Fuels Specialist
OR
 Prevention & Education Specialist
OR
 Initial Attack Lead Dispatcher/Asst. Center Manager
AND
 Experience at the Unit Leader Level on a Type I or II incident

NWCG Incident Management Qualifications - Currency Not Required

Command: Incident Commander, Type 3 (ICT3)

AND

Operations: Task Force Leader (TFLD)

AND

Prescribed Fire: Prescribed Fire Burn Boss, Type 2 (RXB2)

Additional required training as presented in the following courses or agency equivalent:

- “Fire Program Management”

MINIMUM QUALIFICATION STANDARDS

UNIT FIRE PROGRAM MANAGER

High Complexity

OPM Standard Requirements - GS-401

Bachelor's degree in biological sciences, agriculture, natural resource management, or a related discipline appropriate to the position being filled; OR a combination of education and experience as defined in the Supplemental Qualification Standard for the GS-0401 Fire Management Specialist. Additional information can be obtained from OPM's Qualification Standards Operating Manual, Group Coverage Qualification Standard for Professional and Scientific Positions and the Individual occupational requirements for the 401 series. The Supplemental Qualification Standard for the GS-0401 Fire Management Specialist and assistance in interpreting the standard are posted at http://www.nifc.gov/training_qual/IFPM/ifpm.htm OPM's Qualification Standards Operating Manual is posted at <http://www.opm.gov/qualifications/>

Recommended minimum grade level GS-12

Specialized Experience -

Applicants must have a minimum of one year of creditable specialized wildland fire management experience equivalent to the next lower grade level.

Specialized experience is that experience which has provided the applicant with the particular knowledge, skills, and abilities necessary to successfully function in the wildland fire management position applied for. Possession of the particular knowledge, skills, and abilities can be evidenced by:

- reviewing and evaluating fire management plans for ecological soundness and technical adequacy.
- conducting field inspections before and after prescribed or wildland fires to determine if objectives were achieved and/or evaluate the effectiveness of actions taken.
- developing analyses on the ecological role of fire and its use and/or exclusion, and smoke management.

In addition to fire program management, appropriate experience must have included either prescribed fire/fuels management - OR - fire management operations as described below:

Prescribed fire/fuels management - experience in a broad range of activities such as:

- inventory methods and procedures
- fuel treatment methods and programming
- land use planning and environmental coordination
- evaluating prescribed burn plans or fire management plans to ensure containment is possible and identify contingencies if containment is not obtained.

Fire management operations - analyzing and applying fire management strategies, plus experience in at least five of the following activities:

- mobilization and dispatch coordination
- fire prevention and education
- training
- logistics
- equipment development and deployment
- fire communication systems
- suppression and preparedness
- aviation

The above specialized experiences may be evidenced by the following or similar positions:

Unit Fire Program Manager
OR
 Wildland Fire Operations Specialist
OR
 Prescribed Fire and Fuels Specialist
OR
 Center Manager
OR
 Prevention & Education Specialist
AND
 Served as member of Type 1 or Type 2 Incident Management Team at the Command and General Staff level, or as an Agency Administrator

NWCG Incident Management Qualifications - Currency Not Required

Command: Incident Commander, Type 3 (ICT3)
AND
Operations: Division/Group Supervisor (DIVS)
AND
Prescribed Fire: Prescribed Fire Manager, Type 2 (RXM2)

Additional required training as presented in the following courses or agency equivalent:

- “Fire Program Management”